

## **Halda Therapeutics - Accounting Manager**

Location: New Haven, CT

Halda Therapeutics is a biotechnology company developing a proprietary RIPTAC™ (Regulated Induced Proximity TArgeting Chimera) modality that work by a novel “hold and kill” mechanism for the precision treatment of cancer. Our leading programs are in major solid tumor types, with additional RIPTAC therapeutic programs in development to treat medical unmet needs in oncology.

Halda was founded by Yale Professor Craig Crews and is led by a leadership team with deep expertise in bifunctional drug discovery, platform innovation, and company building and is located in New Haven, CT. We have raised \$202M in funding from top tier investors, and we closed on \$126M of this in the summer of 2024.

About the Role: This is a new position that was previously outsourced. This role will support the accounting team particularly around the close process, reporting and forecasting. This role is crucial for ensuring smooth operations of financial processes and accurate financial reporting. This role is based in New Haven, CT with possible hybrid work options.

### Responsibilities:

- **Closing Process:**
  - Coordinate and oversee the monthly, quarterly, and annual closing processes, ensuring accurate and timely financial reporting.
  - Prepare and review financial statements, including balance sheets, income statements, and cash flow statements.
  - Reconcile accounts and ensure the integrity of financial data.
- **R&D Accounting:**
  - Manage the accounting for research and development activities, including the capitalization and expensing of costs.
- **Financial Analysis:**
  - Prepare and analyze financial reports to identify trends, variances, and areas for improvement.
  - Provide financial insights and recommendations to management for decision-making.
  - Conduct ad-hoc financial analyses as needed.
- **Financial Planning:**
  - Assist in the forecasting and budgeting process.
- **Process Improvement:**
  - Continuously evaluate and improve accounting processes and systems to enhance efficiency and accuracy.
  - Support implementation of new accounting technologies and tools as necessary.
  - Identify and implement cost-saving measures.
- **Other Activities:**
  - Support implementation and maintenance of internal controls to comply with GAAP.
  - Complete insurance renewals, financial filings/registrations and prepare the personal property tax assessment.
  - Assist with audit preparation and support.
  - Assist with special projects as needed.

### Requirements:

- Bachelor’s degree in Accounting or Finance required.
- CPA preferred; Big 4 public accounting firm experience desired.
- Strong understanding of GAAP and SEC reporting requirements.
- Minimum of 7 years of public accounting and/or industry experience.
- Experience with financial reporting, internal controls and financial analysis.
- Proficiency in accounting software desired (e.g., Sage Intacct, Planful, Airbase, Rippling).
- Strong attention to detail and accuracy.
- Strong analytical and problem-solving skills.
- Outstanding communication (verbal and written) and organizational skills.