

Position: Senior Accountant

Company: Halda Therapeutics

Location: New Haven, CT

Halda Therapeutics is a biotechnology company developing a proprietary RIPTAC™ (Regulated Induced Proximity TArgeting Chimera) modality that work by a novel “hold and kill” mechanism for the precision treatment of cancer. Our lead program in Prostate Cancer will be entering the clinic in Q1 2025.

Halda was founded by Yale Professor Craig Crews and is led by a leadership team with deep expertise in bifunctional drug discovery, platform innovation, and company building and is located in New Haven, CT. We have raised \$202M in funding from top tier investors, including a \$126M round in July 2024.

The Position:

The Senior Accountant is a new position that was previously outsourced. This role will support the accounting team with executing both General Accounting and Accounts Payable. This role is crucial for ensuring smooth operations of financial processes, accurate financial reporting and maintaining strong vendor relationships. This role is based in New Haven and reports to the Controller.

Key Responsibilities:

- Accounting Close
 - Prepare journal entries, reconciliations, and supporting schedules for month-end and quarter-end close.
 - Assist in the preparation of monthly and quarterly financial statements.
 - Ensure the accurate and timely recording of all financial transactions.
 - Coordinate and support external and internal audits; prepare audit schedules and respond to auditor inquiries.
- Accounts Payable:
 - Ensure accurate and timely coding of invoices to appropriate general ledger accounts and purchase orders
 - Resolve open purchase orders, invoices or payment discrepancies and documentation; ensure credit is received for outstanding credit memos
 - Manage vendor relationships, resolving payment or billing inquiries
 - Lead accurate and timely execution of monthly AP close
 - Review expense reports
- Financial Processes and Systems
 - Assist in the development and implementation of accounting policies and procedures.
 - Analyze financial data and prepare reports for management.
 - Support the budgeting and forecasting process.
 - Assist with the preparation of ad-hoc financial analyses as needed.
- Systems and Technology
 - Utilize Sage Intacct for financial accounting and reporting

- Leverage Airbase to manage accounts payable workflows and expense tracking
- Proficiently use Microsoft Excel for data analysis, reconciliations, and reporting
- Assist with the integration and optimization of new accounting systems and tools

Qualifications:

- Bachelor's degree in Accounting required
- 3-5 years of progressive accounting experience; life science or biotech industry experience a plus
- Strong knowledge of Accounts payable process, US GAAP, internal controls and performing quarter-end close and reporting activities
- Proficiency in accounting software (e.g., ERP systems, excel)
- Strong analytical and problem-solving skills
- Outstanding communication (verbal and written) and organizational skills

Compensation:

The estimated salary range for this position is \$90,000 to \$120,000. Actual compensation will be dependent on candidate experience and other factors.

The compensation will also include an annual bonus and equity.

Benefits:

Halda offers a competitive benefit package, including subsidized medical, dental, vision, ST/LT disability, a 401k Plan with generous company contribution and free parking at our New Haven headquarters. We also offer tuition reimbursement and paid parental leave.

How to Apply:

If you are interested in this opportunity and meet the requirements, please submit your CV for consideration to HR@haldathera.com. This role is located in New Haven, CT and relocation is not available for this role.

Halda is an Equal Opportunity Employer.

Principals only.